

# PURPOSE

With the growing demand for teachers across the nation, as well as the increasing popularity of the K-12 and Early Childhood Career Pathways at the Scottsbluff High School, Scottsbluff Public Schools Foundation have partnered to create the GROW OUR OWN TEACHER program.

The purpose of this program is to provide opportunities and incentive for Scottsbluff High School students to consider teaching as a career choice, and upon successful completion of teacher licensure, return to Scottsbluff Public Schools to teach future generations of Scottsbluff students.

If you have any questions about the program, please contact Foundation Director, Beth Rohrer at [brohrer@sbps.net](mailto:brohrer@sbps.net) or 308-981-2917



## ABOUT THE FOUNDATION



Founded in 1988, the Scottsbluff Public Schools Foundation was established for the purpose of raising

funds for the support and improvement of educational programs provided by Scottsbluff Public Schools. The Scottsbluff Public Schools Foundation is a non-profit 501(c)(3) organization. The Foundation is funded by donations from individuals, corporations, small businesses, foundations, and community organizations. The Board of Directors of the Foundation is composed of volunteers from the community who believe in the importance of providing a high-quality education to the students of Scottsbluff Public Schools.

To learn more about the Foundation, including how you can support our work, visit us at [www.sbpsfoundation.com](http://www.sbpsfoundation.com)

# GROW OUR OWN TEACHER PROGRAM



## GREAT STUDENTS MAKE GREAT TEACHERS



**SCOTTSBLUFF SCHOOLS**  
**FOUNDATION**

## ELIGIBILITY

Any Scottsbluff High School senior in good academic standing that has successfully completed the Human Sciences and Education Foundational Career Academy and the Education or Early Childhood Specialized Pathway may apply. Interested applicants should submit an online application, which includes an essay documenting their rationale for pursuing an education degree, their educational goals and their plan to accomplish those goals. In addition to the required application, up to two artifacts from work completed in the Education or Early Childhood Pathway must be submitted.

## HOW TO APPLY

The application can be found at [sbpsfoundation.com/scholarships](http://sbpsfoundation.com/scholarships). Additional materials can be submitted to the Foundation office located in Scottsbluff High School. Application deadline is March 31st.

## AWARD

Students identified as scholarship recipients will receive \$500 per year for a maximum of \$2,000 per student toward their education. In order to receive the annual award of \$500, students must submit their transcripts annually by July 31st, along with an updated summary of their plan for graduation. Both documents must demonstrate evidence of maintaining a minimum GPA of 2.5, and a pace of graduating and attaining teacher licensure eligibility in no more than five years.

All recipients who complete their educational degree will be guaranteed an interview at Scottsbluff Public Schools as long as there is a vacant position for which they are qualified for within two years of their college graduation.

If the recipient obtains a position within the Scottsbluff Public Schools, they will receive a \$5,000 hiring bonus with the requirement that they maintain successful employment within the district for a period of no less than three years. Should the employee fail to successfully complete the full three years, he or she will be responsible for a proportionate reimbursement of the hiring bonus. Other conditions may apply which will be detailed in the awardee's agreement.

## WHY TEACH ?

- The growing demand for teachers. The U.S. Bureau of Labor statistics predicts that the teaching profession will grow considerably in the next decade, with more than 3.3 million jobs for elementary, secondary, and special education teachers.
- The opportunity to profoundly impact the lives of children. Research indicates that teacher quality is the most important factor in students' academic success.
- The incentives for continued education. Good teachers never stop learning and growing, and you can earn pay increases with education and professional development credits.
- The satisfaction of contributing to your community. By preparing students for lives and to be informed and engaged citizens, you can benefit your community, your country and the world.
- A work environment that is never dull.

Education is the most powerful weapon which you can use to change the world.

*-Nelson Mandela-*



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